



TOWN OF TYNGSBOROUGH

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APPROVED

Board of Selectmen Executive Session Meeting Minutes

Wednesday, July 06, 2011 at 5:00 P.M. to 7:00 P.M.

Selectmen's Conference Room, Town Offices, 25 Bryant Lane

Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectwoman Elizabeth Coughlin, Selectman Corliss Lambert

Selectman Absent: Selectman Allen Curseaden

Staff Present: Michael Gilleberto, Town Administrator, Therese Gay, Admin Assistant

The Board met in the Selectmen's Conference Room. The Board voted 4-0 on a motion by Selectman Jackson, second by Selectman Lambert to open the meeting.

Executive Session

The board moves to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

The Board voted on a motion by Selectman Jackson, second by Selectman Lambert to enter into Executive Session to discuss strategy with respect to collective bargaining, as an open meeting may have a detrimental effect on such subject matters and to return to open session only to adjourn. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board entered into executive session at 5:05 P.M.

- **Collective Bargaining**

The Board began with the discussion of Labor Counsel's comments on the bridge agreements. The Board continued as described at their meeting of Tuesday July 5, 2011 and signed the bridge agreement. The Police Dept did not need to be included in the bridge agreements because they have the language in their contract.

The Board voted on a motion by Selectman Lambert, second by Selectman Jackson to send a letter to the School Committee announcing the Board's intention on transitioning all Town employees including the School Department Employees to the health insurance rate saver plan, reflecting the decision the made at their meeting of July 5, 2011. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board members received the signed copy of last years ground rules and were ready to accept the ground rules as discussed on Tuesday July 5, 2011. The Board agreed that there would be four sessions where new ideas would be accepted and the Board will include paragraph #8 from the SEIU contract to the Police Union Contract. The Board voted on a motion by Selectman Lambert, second by Selectman Jackson to accept the ground rules and form. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board reviewed the Clerical Contract and made some recommendations on changes to some language and discussed some changes they would like to see made through negotiation. The Board

discussed the insurance plan and the split that affects employees. The Board voted on a motion by Selectman Jackson, second by Selectwoman Coughlin to establish a policy to change the split on the insurance rate and to negotiate with all employees to move to the 70-30 split after review. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board will meet with Labor Counsel on Monday July 11 at 5:30 PM – 7:00 PM.

- Litigation – no discussion on litigation this evening.

The Board voted 4-0 on a motion by Selectman Jackson, second by Selectman Lambert to exit Executive Session and to return to open session only to adjourn. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board entered into executive session at 8:08 P.M.

Adjournment

The Board voted unanimously on a motion by Selectman Lambert, second by Selectman Jackson to adjourn the meeting. The meeting adjourned at 8:08 P.M.

Respectfully submitted

Therese Gay
Admin Assistant

Approved on Monday July 25, 2011